

TAX INFORMATION: IMPORTANT HEALTH COVERAGE TAX DOCUMENT (1095-C FORM)

According to new Federal requirements, you may receive a copy of your Form 1095-C upon request. This means that your employer is no longer required to automatically furnish you a 1095-C.

If you live in California, New Jersey, Rhode Island, or Washington, DC, these same Federal requirements do not apply to you. Your employer will mail a paper form unless you have opted to receive your Form 1095-C electronically.

For Active Employees

- If you are Actively Employed and you would like a copy of your Form 1095-C, you may access our external portal at www.paperlessemployee.com/heritageenterprises and download your Form 1095-C electronically.
- If you live in one of the above states and wish to receive your form electronically in the future, you may use the link above to change your preference.

For Former Employees/Retirees

- If you are no longer employed by our company and you would like to request a copy of your Form 1095-C, you may access our external portal at www.paperlessemployee.com/heritageenterprises.
- Upon accessing our external portal, please authenticate your identity by logging in with a username and password and download your Form 1095-C electronically.

Questions

- If you have additional questions or need further assistance, please contact HR Systems Support at:
 - Email: hrrsystems@heritageofcare.com
 - Phone: 309.823.7403 option 2
 - Address: Heritage Operations Group, Attn: Human Resources, 115 W. Jefferson St., Ste 401, Bloomington, IL 61701